

Bebat – Business Controller for Bebat Group

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Do you enjoy analysing figures, thinking strategically and supporting management decisions with clear financial insights? Do you want to contribute, through your expertise, to an efficient operation and the further growth of a sustainable organisation? Then this challenge as Business Controller within Bebat Group is undoubtedly for you.

YOUR RESPONSIBILITIES AS BUSINESS CONTROLLER

- You analyse financial data and proactively signal trends, deviations and risks.
- You contribute to the development of multi-year plans, budgets and investment decisions, and translate these into strategic insights.
- You advise the management of Bebat and Sortbat to optimise business processes, reduce costs, increase profitability (operational + commercial + financial excellence) and achieve future goals.
- You develop business cases or evaluate plans together with the group's management (e.g. profitability of business units, make-or-buy decisions, optimisation of supply chain costs, strategic files, ...).
- You act as a sparring partner, building on accounting data and looking ahead to make the organisation successful.
- You are the key figure in selecting and measuring KPIs to track progress towards objectives.
- As financial controller, you ensure the stability and accuracy of the current financial processes and provide the hard figures needed for strategic decisions.
- You are the ERP key-user for the Finance team.
- You support the Finance team during the closing cycle in various accounting tasks and contribute to accurate reporting for the different Bebat group entities.

WHAT DO WE EXPECT FROM YOU?

- Master's degree in commercial sciences or economics (business economics / commercial engineer).
- At least 5 years of relevant experience as a business controller.
- You are particularly analytical, dive into the details but maintain your helicopter view.
- You are highly proficient in Excel (pivot tables, macros and power pivots).
- You are comfortable with ERP packages and BI (Business Intelligence) for reporting. Experience with Microsoft Dynamics (Business Central) as ERP is a strong asset.
- You communicate clearly and convey your message in a non-technical but concrete way.
- You work closely with the Finance team and all other departments (operations, sales & marketing, supply chain, HR, general management).
- You report to the CFO of Bebat Group.

WHAT DO WE OFFER YOU?

- A dynamic role within a socially relevant organisation.
- An attractive salary package with extra-legal benefits.
- Possibility of hybrid working and professional development.
- A collegial team with open communication and room for initiative and personal development.

<https://www.bebat.be/>